

भारतसरकारGOVERNMENT OF INDIA
अंतरिक्षविभागDEPARTMENT OF SPACE
भारतीयअंतरिक्षअनुसंधानसंगठनINDIAN SPACE RESEARCH ORGANISATION
सतीशधवनअंतरिक्षकेंद्रशार SATISH DHAWAN SPACE CENTRE SHAR.

No: SCF/F&AD(C)/Sr.IFA/IO/2023

Dated the 20th October 2023

ORDER

Sub: Inquiry Proceedings under Rule 11 of DoS Employees' (CCA) Rules against
Shri Rameshwar Kumar, SH 14653, Sci/Engr-SE – reg.


Vide Order of even number dated 28.08.2023, the CO was directed to submit his written Statement of Defence to the IO, latest by 27.09.2023(17.00 hrs). The CO has not submitted his Statement of Defence till date. He had also not submitted any representation for consideration seeking extension of time etc to submit his written Statement of Defence. He had also not contacted the undersigned during this period – neither during working hours in my office number nor in my mobile number as duly notified. The CO has therefore, forgone his duly extended opportunity to submit his written Statement of Defence and to lead evidence on his behalf by way of producing Defence documents and examining of Defence Witnesses.

2. The case from the Defence side is therefore, deemed concluded.
3. The CO has not at all responded to the multiple communications issued to him and has also not participated in any stage of the inquiry proceedings. He had also not contacted the undersigned at any time during this period – neither over phone nor by way of any e-mail or written communication – with regard to his difficulty or inability to participate in the proceedings. In the circumstances, the IO may rightfully conclude the inquiry proceedings.
4. However, as a measure of abundant caution and in order to extend further opportunity to the CO, I hereby pose the following questions to the CO on the circumstances that are appearing against him in the evidence adduced during the inquiry proceedings :-
 - a) The Article of Charge states that the CO is absenting from duty un-authorisedly from 09.04.2019 onwards to till date. SW-1 (Shri Sreeram Banarjee) has affirmed the above in his deposition dated 28.06.2023. He further confirmed that he had issued Ext.S-2 letter dated 23.04.2019 to the Administration reporting the CO's absence from duty, in his capacity as official superior. He further stated that the CO had not attended duty in 'Quality Division' on any day from 09.04.2019 to till date.

- b) Ext.S-14 'Access Control Report' in respect of the CO for the period from 09.04.2019 to 26.06.2023, shows that you had attended office only on 2 days during this period, that too for a limited period of time (about 1hr & 39 mts in total). SW-3 (Shri Nagendra Kumar Sannidhiraju) in his deposition on 03.08.2023, has affirmed the genuineness of Ext. S-14 report, in his capacity as Deputy Manager (Security Systems). He has further stated that as per the said ACS report, the CO had not entered his work-place - i.e *Quality Division – SPP of Solid Motor Production & Testing Group (SMPT-SR)* – on any day during the period from 09.04.2019 to 26.06.2023. He has also stated the particulars of ACS turnstile gates that would have figured in the said ACS Report, had the CO entered his work-place during this period.
- c) SW-2 (Smt P Aruna) in her deposition dated 28.06.2023, has identified and confirmed the issue of State Documents Nos: S-3, S-5, S-10 & S-11, being office communications stating that you are unauthorisedly absenting from duty and directing you to report for duty. She has also stated that you have not joined duty on or after 09.04.2019 to till date, as per office records.
- d) SW-4 (Smt T Jayalakshmi) and SW-5 (Shri G V Mahesh) vide their depositions dated 03.08.2023, have also corroborated the above, and stated that the CO has been absent from duty from 09.04.2019 onwards to till date.

5. The CO is hereby extended an opportunity to explain the above circumstances that are appearing against him in the evidence adduced during the inquiry proceedings. His explanation should reach the undersigned within a period of 7 days from today i.e. latest by 27-10-2023 (17.00 hrs). He may submit the same in person or by registered/speed post to my office address (Satish Dhawan Space Centre, Sriharikota, Tirupati, AP - 524124) or by e-mail to sr.ifa@shar.gov.in

6. In the event of non-submission of his explanation as aforesaid, without informing in writing to the undersigned within the due date specified, valid reasons for such non-submission, the CO will forego his opportunity for submission of the same, and **no further opportunity will be extended.**


(Davender Dutt Baloni)
Inquiry Officer

To

Shri Rameshwar Kumar
Sci./Engr-SE
Charged Official

Copy to:

1. Presenting Officer
2. LDS Section - to place a copy of this Order in SDSC SHAR website.
3. Office file.