

No.DS_4VL-14012/2/2021-Section_4-DOS
Government of India
Department of Space

Antariksh Bhavan
New BEL Road
Bengaluru – 560 094

June 27, 2022

MEMORANDUM

The President proposes to hold an inquiry against Shri Rameshwar Kumar, SC No.SH14653, Scientist/Engineer-SE, QD-SPP/SMPT-SR, Satish Dhawan Space Centre-SHAR, Sriharikota under Rule 11 of the Department of Space Employees' (Classification, Control and Appeal) Rules, 1976. The substance of the imputations of misconduct or misbehaviour in respect of which the inquiry is proposed to be held is set out in the enclosed statement of Article of Charge (Annexure-I). A statement of the imputations of misconduct or misbehaviour in support of the said Article of Charge is enclosed (Annexure-II). A list of documents by which, and a list of witnesses by whom, the Articles of Charge is proposed to be sustained are also enclosed (Annexure-III & IV).

2. Shri Rameshwar Kumar is directed to submit within 15 days of the receipt of this Memorandum, a written statement of his defence and also to state whether he desires to be heard in person.
3. Shri Rameshwar Kumar is informed that an inquiry will be held only if the Article of Charge is not admitted. He should, therefore, specifically admit or deny the Article of Charge.
4. Shri Rameshwar Kumar is further informed that if he does not submit his written statement of defence on or before the date specified in para 2 above, or does not appear in person before the Inquiring Authority or otherwise fails or refuses to comply with the provisions of Rule 11 of the Department of Space Employees' (Classification, Control and Appeal) Rules, 1976, or the orders/directions issued in pursuance of the said Rule, the Inquiring Authority may hold the Inquiry against him *ex-parte*.
5. Attention of Shri Rameshwar Kumar is invited to Rule 20 of the Central Civil Services (Conduct) Rules, 1964, under which, no Government servant shall bring or attempt to bring any political or outside influence to bear upon any superior authority to further his interest in respect of matters pertaining to his service under the Government. If any representation is received on his behalf from another person in respect of any matter dealt with in these proceedings, it will be presumed that Shri Rameshwar Kumar

is aware of such a representation and that it has been made at his instance and action will be taken against him for violation of Rule 20 of CCS(Conduct) Rules, 1964.

6. The receipt of this Memorandum should be acknowledged.

BY ORDER AND IN THE NAME OF THE PRESIDENT


(Kamala Rajesh)

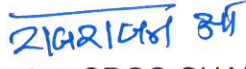
Deputy Secretary to the Government of India

Encl: Annexure-I, II, III & IV

To

Shri Rameshwar Kumar
SC No.SH14653, Scientist/Engineer-SE
QD-SPP/SMPT-SR
SDSC-SHAR, Sriharikota

- Through: Director, SDSC-SHAR


ए. राजराजन A. RAJARAJAN
निदेशक Director
एसडीएससी शार SDSC SHAR

Shri Rameshwar Kumar
Scientist/Engineer-SE
Qtrs. No. 389, Type-IV, PHC-II
Sriharikota-524124
SPSR Nellore Dist.
Andhra Pradesh

(Quarters Address)

Shri Rameshwar Kumar
S/o Shri Nawal Kishore Singh
Athari (Vill) (Post), East Tola
Sitamarhi (District)
Bihar- 843 311

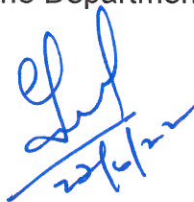
(Permanent Address)

Shri. Rameshwar Kumar,
H.No.5/13, Ramakrishna Nagar
Kanakapura Road
JP Nagar 6th Phase
Bengaluru-560078

(Spouse Address)

Copy to:

1. Director, SDSC-SHAR, Sriharikota.
2. Controller, SDSC-SHAR, Sriharikota.
3. Head, P&GA-1, SDSC-SHAR, Sriharikota – with a request to serve the Charge Memorandum along with a copy of list of documents mentioned at Annexure-III to the Charged Officer(CO) and acknowledgement for receipt of Charge Memorandum by CO may be forwarded to the Department.



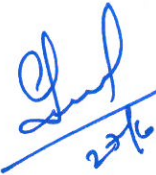
ANNEXURE-I

STATEMENT OF ARTICLE OF CHARGE FRAMED AGAINST SHRI RAMESHWAR KUMAR, SC No.SH14653, SCIENTIST/ENGINEER-'SE', QD-SPP/SMPT-SR, SATISH DHAWAN SPACE CENTRE-SHAR, SRIHARIKOTA.

ARTICLE OF CHARGE

Shri Rameshwar Kumar, SC No.SH14653, Scientist/Engineer-SE, QD-SPP/SMPT-SR, Satish Dhawan Space Centre-SHAR, Sriharikota is remaining absent from duty unauthorisedly from 09.04.2019 till date by overstaying beyond the period of sanctioned leave.

2. By the above said act, Shri Rameshwar Kumar has exhibited lack of devotion to duty and acted in a manner unbecoming of a Government servant thereby violating Rule 3(1)(ii) & (iii) of CCS (Conduct) Rules, 1964 and also in violation of Rule 7(1) & 25 of CCS(Leave) Rules, 1972.


23/6

ANNEXURE-II

STATEMENT OF THE IMPUTATIONS OF MISCONDUCT OR MISBEHAVIOR IN SUPPORT OF THE ARTICLE OF CHARGE FRAMED AGAINST SHRI RAMESHWAR KUMAR, SC No.SH14653, SCIENTIST/ENGINEER-'SE', QD-SPP/SMPT-SR, SATISH DHAWAN SPACE CENTRE-SHAR, SRIHARIKOTA.

Shri Rameshwar Kumar, SC No.SH14653, Scientist/Engineer-SE, QD-SPP/SMPT-SR, Satish Dhawan Space Centre-SHAR(SDSC-SHAR), Sriharikota had applied Earned Leave(EL) for 12 days from 25.03.2019 to 05.04.2019 and Special Casual Leave for 01 day on 08.04.2019 to visit his native place. On expiry of the sanctioned leave, the said Shri Rameshwar Kumar was supposed to join duty on 09.04.2019 but he did not report for duty and has remained unauthorisedly absent.

2. Deputy Head, QD/SMPT/SR, SDSC SHAR vide letter No.SR/1.2/2019 dated 23.04.2019 intimated Senior Administrative Officer(Sr. AO), Personnel and General Administration-I(P&GA-I), SDSC SHAR that Shri Rameshwar Kumar working in Quality Division-SPP had been absent from duty w.e.f. 09.04.2019. He further intimated that he tried to contact Shri Rameshwar Kumar over phone but could not reach him. Hence, Deputy Head, QD/SMPT/SR, SDSC SHAR requested Sr. AO, P&GA-I to take necessary action to intimate Shri Rameshwar Kumar to join duty immediately.

3. Accordingly, Administrative Officer, Establishment-I, SDSC-SHAR vide Memorandum No.SCF/PGA-I/Estt-I/ SH14653/2019 dated 26.04.2019 (addressed to his SDSC-SHAR quarters as well as permanent address) directed Shri Rameshwar Kumar to report for duty immediately failing which disciplinary action as deemed fit will be initiated against him. Memorandum addressed to his quarters address was returned back with remarks "the addressee continuously door locked". In response to the Memorandum addressed to his native address, Shri Nawal Kishore Singh, father of Shri Rameshwar Kumar vide letter dated 14.05.2019 intimated that he was surprised to know that his son was not available in Sriharikota. He stated that the whereabouts of Shri Rameshwar Kumar are not known to him and further assured that he will inform SDSC-SHAR/ISRO once he gets information.

4. Since Shri Rameshwar Kumar has not reported for duty, Administrative Officer, Establishment-I, SDSC-SHAR vide another Memorandum No.SCF/PGA-I/Estt-I/SH14653/2019 dated 17.05.2019(addressed to his SDSC-SHAR quarters as well as permanent address) was once again directed Shri Rameshwar Kumar to report for duty. In response to the Memorandum addressed to his native address, Shri Nawal Kishore Singh, father of Shri Rameshwar Kumar vide letter dated 30.05.2019 forwarded a copy of FIR No. 39 dated 27.04.2019 filed by Smt. Prabhakiran, spouse of Shri Rameshwar Kumar at Alandurai Police station, Coimbatore District, Tamil Nadu. Further, he requested not to take any disciplinary action against his son till they get some concrete information about him.



5. Subsequently, Controller, SDSC SHAR vide letters No. SDSC:SCF:PGA:I:ESTT:I:2019 dated 10.07.2019 and SDSC:SCF:PGA:I:ESTT:I:2020 dated 25.07.2020 requested Superintendent of Police(Rural), Coimbatore District to find out the whereabouts of Shri Rameshwar Kumar on priority basis. Superintendent of Police vide letter C.No.240/DCRB-CBE Dist/2020 dated 12.08.2020 replied that, FIR No.39/2019 dated 27.04.2019 had been closed based on the request of Smt. Prabhakiran, spouse of Shri Rameshwar Kumar as she had traced her husband.

6. Administrative Officer, Establishment-I, SDSC-SHAR vide letter No.SDSC:SCF:PGA-I:ESTT-I: SH14653:2020 dated 05.10.2020 requested Smt. Prabha Kiran to provide the contact details of Shri Rameshwar Kumar. However, no reply was received from her. Subsequently, Administrative Officer, Establishment-I, SDSC-SHAR vide Memorandum No.SCF/PGA-I /Estt-I/SH14653/2020 dated 12.11.2020 (addressed to all known addresses including his spouse address at Bengaluru) once again advised Shri Rameshwar Kumar to report for duty. However, the communications were returned back undelivered.

7. As Shri Rameshwar Kumar neither reported for duty nor communicated to office, in order to ascertain his fitness to resume duty, he was directed by SDSC-SHAR to undergo medical examination at a hospital in his native place vide letter No. SCF:PGA:Estt-I: SH14653:2021 dated 03.12.2021 (addressed to all known addresses including his spouse address at Bengaluru - Speed post booking No.EN518583827IN, EN518583835IN, EN518586899IN). Simultaneously, vide letter No.SCF/PGA-I/ESTT-I/SH14653 dated 30.11.2021 communication was sent to Medical Board, Sitamarhi District Hospital, Bihar to ascertain the fitness of Shri Rameshwar Kumar to resume for duty at SDSC SHAR. However, all the communications sent to Shri Rameshwar Kumar vide letter dated 03.12.2021 were returned undelivered with remarks "Addressee left."

8. Repeated communications sent by SDSC-SHAR, Sriharikota to the permanent address/present quarters address and spouse address of Shri Rameshwar Kumar were returned undelivered with the remarks of postal authorities. Further, he or his family members had not intimated any change in contact address till date to Department. He did not report for duty and remains absent from duty unauthorizedly from 09.04.2019 by overstaying beyond the period of sanctioned leave.

9. By the above said acts, Shri Rameshwar Kumar has exhibited lack of devotion to duty and acted in a manner unbecoming of a Government servant thereby violating Rule 3(1)(ii) & (iii) of CCS (Conduct) Rules, 1964 and also in violation of Rule 7(1) & 25 of CCS(Leave) Rules, 1972.



ANNEXURE-III

LIST OF DOCUMENTS BY WHICH THE ARTICLE OF CHARGE FRAMED AGAINST SHRI RAMESHWAR KUMAR, SC No.SH14653, SCIENTIST/ENGINEER-'SE', QD-SPP/SMPT-SR, SATISH DHAWAN SPACE CENTRE-SHAR, SRIHARIKOTA IS PROPOSED TO BE SUSTAINED.

1. Online leave system report regarding leave taken by Shri Rameshwar Kumar from 01.01.2019 to 08.04.2019.
2. Letter No.SR/1.2/2019 dated 23.04.2019 of Deputy Head, QD/SMPT/SR, SDSC-SHAR to Senior Administrative Officer, P&GA, SDSC-SHAR.
3. Memorandum No. SCF/PGA-I/Estt-I/SH14653/2019 dated 26.04.2019 issued to Shri Rameshwar Kumar.
4. Reply dated 14.05.2019 of Shri Nawal Kishore Singh, father of Shri Rameshwar Kumar against Memorandum dated 26.04.2019.
5. Memorandum No. SCF/PGA-I/Estt-I/SH14653/2019 dated 17.05.2019 issued to Shri Rameshwar Kumar.
6. Reply dated 30.05.2019 of Shri Nawal Kishore Singh, father of Shri Rameshwar Kumar against Memorandum dated 17.05.2019 attaching therewith a copy of FIR No. 39 dated 27.04.2019 filed by Smt. Prabhakiran, spouse of Shri Rameshwar Kumar at Alandurai Police station, Coimbatore District, Tamil Nadu.
7. Copy of letters No.SDSC:SCF:PGA:I:ESTT:I:2019 dated 10.07.2019 and SDSC:SCF:PGA:I:ESTT:I:2020 dated 25.07.2020 of Controller, SDSC SHAR to Superintendent of Police(Rural), Coimbatore.
8. Reply vide letter C.No.240/DCRB-CBE Dist/2020 dated 12.08.2020 received from Superintendent of Police regarding closure of FIR No.39/2019 dated 27.04.2019
9. Letter No.SDSC:SCF:PGA-I:ESTT-I:SH14653:2020 dated 05.10.2020 sent to Smt. Prabhakiran, spouse of Shri Rameshwar Kumar by Administrative Officer, Establishment-I, SDSC-SHAR.
10. Memorandum No.SCF/PGA-I/Estt-I/SH14653/2020 dated 12.11.2020 issued to Shri Rameshwar Kumar.
11. Memorandum No.SCF:PGA:Estt-I:SH14653:2021 dated 03.12.2021 issued to Shri Rameshwar Kumar directing him to undergo Medical Examination to ascertain his fitness to resume duty.
12. Speed Post communications (Booking No.EN518583827IN, EN518583835IN, EN518586899IN) returned by postal authorities.
13. Letter No.SCF/PGA-I/ESTT-I/SH14653 dated 30.11.2021 sent to Medical Board, Sitamarhi District Hospital, Bihar by Senior Administrative Officer, Establishment, SDSC-SHAR and e-mail dated 23.12.2021 addressed to Sitamarhi District Hospital(dhssitamarhi2@gmail.com) regarding Medical Examination.
14. Any other document(s) that may be found necessary during the inquiry by Department/prosecution side.



ANNEXURE-IV

LIST OF WITNESSES BY WHOM THE ARTICLE OF CHARGE FRAMED AGAINST SHRI RAMESHWAR KUMAR, SC No.SH14653, SCIENTIST/ENGINEER-'SE', QD-SPP/SMPT-SR, SATISH DHAWAN SPACE CENTRE-SHAR, SRIHARIKOTA IS PROPOSED TO BE SUSTAINED.

1. Shri Sreeram Banerjee, Dy. Head, QD/SMPT/SR, SDSC-SHAR, Sriharikota.
2. Smt. P. Aruna, Administrative Officer, Establishment – I, P&GA, SDSC-SHAR, Sriharikota.
3. Any other witness(es) that may be found necessary during the inquiry by Department/prosecution side.



ACKNOWLEDGEMENT

Received Memorandum No. DS_4VL-14012/2/2021-Section_4-DOS dated June 27, 2022 Dy. Secretary to Government of India.

Signature :
Name :
SC NO :
Designation :
Division :
Phone No. :

Date:

To

Admin Officer
Legal & Disciplinary Section
Personnel & General Administration
SDSC SHAR
Sriharikota – 524 121